

CORPORATE SOCIAL RESPONSIBILITY POLICY**PJE/HSSQ/POL/001/PS5**

P J Edwards & Co (UK) Ltd are committed to high standards of business conduct that, as a minimum, will align with the expectations of our stakeholders.

P J Edwards & Co (UK) Ltd see Corporate Social Responsibility (CSR) as being integral to the management of our daily business. We understand the importance of not just doing the right thing, but actually behaving responsibly towards our people, our suppliers, the environment and the community we work in.

The Directors of P J Edwards & Co (UK) Ltd are fully committed to:

- Visibly demonstrating strong leadership in all aspects of business management.
- Being an employer of choice by treating all our employees with respect, honesty and fairness.
- Effectively manage our environmental impacts through our formalised Environmental Policy which seeks to mitigate effects, maximise the efficient use of resources, minimise waste generation and prevent pollution
- Developing long term relationships with our suppliers and ensuring that they are aligned to our commitment to being a responsible company.
- Ensuring that our activities do not adversely affect the communities that we work in, through understanding the community needs, communicating with them and dealing promptly with any issues that may arise.

This policy is supported by a suite of Policies and Procedures which make up our business management systems.

Signed:



Adrian Norridge
Operations Director (UK)

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