

**HEALTH & SAFETY POLICY STATEMENT****PJE/HSSQ/POL/001/PS1**

P J Edwards & Co (UK) Ltd is fully committed to the prevention of injury and ill health and will take all reasonably practicable measures to avoid unacceptable risk to its employees and others who may be affected by its operations. As a minimum, the Company will comply with the Health and Safety at Work etc. Act 1974 and all other relevant health and safety legislation, Codes of Practice and relevant statutory provisions.

Directors, managers and supervisory staff are fully committed to health, safety and welfare in the workplace and have the responsibility for implementing this policy throughout the Company. Management and supervisory staff will ensure that health and safety considerations are always given priority in planning all activities and in the day-to-day supervision of work.

All employees will be consulted on matters affecting their health, safety and welfare. They are reminded of their legal responsibilities and are expected to co-operate with the Company and work in accordance with this Policy. They must ensure that their own work, so far as is reasonably practicable, is carried out without risk to both themselves and others.

Sufficient funds and other resources will be made available to ensure effective implementation and monitoring of this Policy and to ensure good communication, cooperation and co-ordination to enable all work to be carried out safely.

Training needs will be identified and implemented to ensure that our employees are fully competent to carry out their allotted tasks.

Planning for the elimination of risks in the workplace will be undertaken by the careful selection of plant, equipment and processes together with the identification and implementation of effective control measures.

All accidents and incidents will be investigated as considered appropriate to establish the cause and any necessary preventative measures will be put in place to prevent recurrence. Lessons learnt will be communicated to all involved.

Organisation of the Company will ensure that responsibilities for health and safety are clearly defined at all times and communicated to all employees and subcontractors.

Procedures will be in place to ensure that all safety requirements are being implemented throughout the Company by all employees and subcontractors.

The Company is committed to continual improvement in the management and performance of its occupational health and safety management system. The monitoring health and safety will be undertaken by regular inspections and audits in order to ensure that the required standards are being achieved. Risk assessments will be prepared and reviewed as necessary in order to achieve a high level of awareness of hazards and protective measures.

The Policy Statement will be brought to the attention of all employees and subcontractors and will be reviewed at least annually and when there are significant changes in legislation, working practices or company arrangements.

Signed:



Adrian Norridge  
Operations Director (UK)

Issue Status: 011	Date of Issue: 01/03/2022	Approved By: A. Norridge	Page 1 of 1
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