

SUSTAINABILITY POLICY STATEMENT**PJE/HSSQ/POL/001/PS9**

P J Edwards & Co. (UK) Ltd. is committed to, and fully embrace the ethos of sustainability. It is our stated policy to undertake all of our operations to uphold the Environmental, Social and Economic wellbeing of all those we interact with and use all reasonably practicable measures to improve their quality of life whilst satisfying the operational needs of our business.

It is P J Edwards & Co. (UK) Ltd.'s stated objective to:

- To regularly assess the environmental effects of our activities in meeting the declared aims of our Environmental Policy and minimise the impact on all stakeholders.
- Reduce waste and improve efficiency in operation and production, energy use and materials, and promote the reuse and recycling of materials.
- Respond to the concerns of local communities and other interested parties in relation to environmental issues.
- Encourage and support community cohesion.
- Invest in our future to provide apprenticeships and training opportunities, to ensure we have a stable and qualified workforce.
- Where practicable utilise local labour, subcontractors and suppliers to support local commerce, and reduce transportation.
- Procure materials locally, from renewable and sustainable sources that offer best value solutions to reduce transportation and long term cost in use. Maintain our ethical approach to procurement and continue to work with like-minded organisations that promote sustainability.
- Monitor our performance to ensure we meet, or strive to exceed, our stated objectives. P J Edwards & Co. (UK) Ltd. will seek to deliver these objectives through our operating procedures.

The Policy Statement will be brought to the attention of all employees and subcontractors and will be reviewed at least annually and when there are significant changes in legislation, working practices or company arrangements.

Signed:



Adrian Norridge
Operations Director (UK)

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